

Benefits

High Peaks Resort offers a variety of benefit programs to meet the needs of our associates. As such, these benefits contribute significantly to our associates' total compensation package. We pay a significant portion of the cost of these programs for our associates.

Benefit Eligibility

Eligibility for benefits varies depending on employment status. Eligibility may also be subject to a waiting period, which varies by program. For specific information regarding benefits, please contact our Human Resources Department at humanresources@highpeaksresort.com or 518-523-4411.

Benefit Programs

Our benefit programs may include:

- Medical and Pharmacy Insurance
- Dental Insurance
- Basic Life Insurance paid by employer
- Additional Voluntary Life Insurance
- 401K Retirement Plan
- Paid Personal, Vacation, Holiday, and Bereavement time off
- Flexible Spending Accounts for Dependent and Health Care Costs
- Direct Deposit
- Associate Referral Program
- Employee Meal
- Award, Recognition, and Appreciation Programs

Career Advancement and the High Peaks Resort Performance Appraisal Program

Our current associates are promoted to new positions whenever possible. All openings are posted internally. In addition, cross-training opportunities are utilized when associates would like to explore a position in another department.

Upon hire, you will receive a Performance Appraisal Plan and a Job Description, which will outline tasks that you must fulfill in your new position. A Performance Evaluation will be completed on an annual basis, upon your employment anniversary date.