

APPLICATION FOR EMPLOYMENT



Position Applied For _____

Date _____

Lane Hospitality considers all applicants for employment without regard to race, color, religion, sex, national origin, age, disability, status as a Vietnam-era or special disabled veteran in accordance with federal law. In addition, Lane Hospitality complies with applicable state and local laws prohibiting discrimination in employment in every jurisdiction in which it manages or owns properties. Lane Hospitality also provides "reasonable accommodations" to qualified individuals with disabilities, in accordance with the Americans with Disabilities Act and applicable state and local laws.

In order to process your application, complete the entire form and answer all questions.

Name

Address

Phone #

(_____)

Social Security # _____

Area Code

E-mail Address _____

Are you under the age of 18?

Yes

No

If under 18, state your age: _____

Have you ever been employed by Lane Hospitality?

Yes

No

If yes, when: _____

Availability:

Full Time

Part Time

Specify days/hours: _____

Indicate any languages you can speak, read and/or write other than English (only if job related):

List name, position, and relationship of relatives employed at this property or with Lane Hospitality:

Have you been convicted of a felony in the last seven (7) years?

Yes

No

If yes, state nature of offense, when, where and disposition:

If the job requires, do you have a valid driver's license? Yes No DL#: _____

Have you had any moving violations within the past 5 years? Yes No

If yes, describe: _____

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, all offers of employment are subject to verification of each applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization upon employment.

Are you authorized to work in the United States?

Yes

No

* Lane Hospitality is a group of affiliated employers including Lane Hotels, Inc. and Sunbelt Hotels Limited

Partnership, among others. This application will be reviewed by the specific employer soliciting this application.

PERSON TO BE CONTACTED IN CASE OF EMERGENCY

Name	Address	City & State	Phone #	Relationship
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RECORD OF EDUCATION

School	Address	Course of Study	Years Completed	Graduate?	Diploma

MILITARY SERVICE RECORD

Have you ever served in the United States Armed Forces? [] Yes [] No

List duties in the Service, including special training that is relevant to the position for which you have applied:

SPECIAL SKILLS OR TRAINING

PRIOR WORK HISTORY

List in order, last or current position first. If you need additional space, please use a separate sheet of paper.

1. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number	Hourly Rate/Salary		
Job Title	Starting	Ending	
Reason for Leaving			Immediate Supervisor
2. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number	Hourly Rate/Salary		
Job Title	Starting	Ending	
Reason for Leaving			Immediate Supervisor

PRE-EMPLOYMENT STATEMENT

Please read carefully and sign the statement below.

I understand and agree that:

1. The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification of refusal of employment, or if employed, termination from employment.

2. Any offer of employment I may receive from Lane Hospitality is contingent upon my successful completion of Lane Hospitality's total pre-employment screening process, including satisfactory work references.

3. I understand that as a condition of employment, I may be required to undergo and successfully pass a screening for drugs.

4. I authorize and request that all of my present and former employers that I have listed, furnish information about my employment record, including a statement of the reason for termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment.

5. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of Lane Hospitality and understand that my employment and compensation is at will, which means it can be terminated with or without cause or notice, at any time, at the option of either Lane Hospitality or myself. I further understand that no manager or representative of Lane Hospitality, other than Lane Hospitality's President has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to the foregoing. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by the President of Lane Hospitality.

6. I understand that this employment application is not a contract of employment.

7. I understand that this application will be considered active for a period of time not to exceed 45 calendar days.

Signature _____

Date _____